



**southern tier industries**

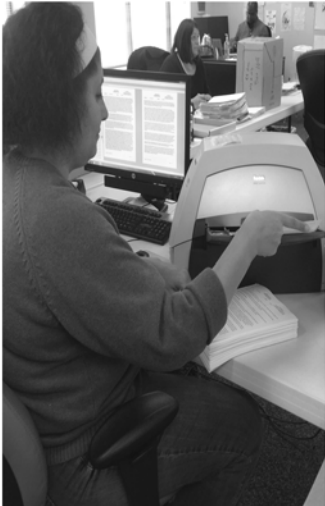
*Make the connection!*

A division of The Arc of Chemung

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GENERAL OFFICE



CUSTODIAL



LANDSCAPING



PRODUCTION



FOOD SERVICE / RETAIL

## At Southern Tier Industries, “We Want To Work!”

### **Diversify Your Workforce**

Every employer has the potential to employ a person with a disability. We have a training and employment program that works with over 30 local businesses in Chemung County who employ individuals with disabilities.

Plus, you could be eligible to receive tax incentives, both State and Federal.

### **Assist in Customizing Jobs and Help You Make Reasonable Adjustments**

We will meet with you to determine your expectations through what we call a Community Based assessment. This process assists both the employer and the employee to determine which individuals would be a good match for your job.

We prescreen applicants to ensure workers have a definable job skill, proper motivation and the desire to excel in their employment.

### **No Cost Job Coaching and Follow-Along Services**

Our highly skilled job coaches are available to assist you with training needs to ensure satisfaction and add to the success of your business. We will provide continued job coach support for the duration of the individual's employment.

For additional information or to discuss your individual needs, contact us at (607) 734-6151.